# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	he 2022 calend	dar year, or tax y	∕ear begin	ıning		, 20	22, and e	ending	J		, :	20	
В	Check	if applicable:	С								<b>D</b> Employ	er identifi	ication number	
		ddress change	ENVIRONMEN	ЈТАТ. НЕ	AT.TH S	CIENCES					88-	06637	738	
	_	ame change	614 WEST I		<i>1</i> 11111111111111111111111111111111111	CILINCED					E Telepho			
		-	BOZEMAN, N		5-3435									
	X In	itial return	Бодыни, г	11 55/1	.5 5455						406	-600-	-8469	
	Fir	nal return/terminated												
	ıΑ	mended return									<b>G</b> Gross re	eceipts \$	2,085,	847.
	A	oplication pending	F Name and addre	ess of principa	al officer: Do	OUGLAS F	TSCHED		H	H(a) Is this	a group retur	n for subc	ordinates? Yes	X <sub>No</sub>
	ш.		SAME AS C	ABOVE	יש	JUGLAS I	ISCIILIN		ı	H(b) Are all	subordinates attach a list	included	? Yes	No
$\overline{}$	Tav	exempt status:	X 501(c)(3)	501(c) (	١	(insert no.)	4947(a)(1)	or I	527	If "No,"	" attach a list.	. See inst	ructions.	
<u> </u>		•		301(0) (	,	(IIISELL IIU.)	4347(a)(1)	OI C						
<u>J</u>		bsite: N/		1 1	1	T 1					exemption nu			
K		n of organization:	Corporation	Trust	Association	n Other		L Year of	formatio	n:	M s	state of le	gal domicile:	
Pa	art I	Summar												
	1		be the organizati											
a		NONPARTI	SAN, NONPR	OFIT N	EWS AN	D SCIENC	E ORGAN	IZATI	ON T	HAT A	IMS TO	DRIV	E GOOD	
2		SCIENCE	INTO PUBLI	C POLI	CY AND	PUBLIC	DISCUSS	ION O	N OU	R ENV	IRONMEN	T AN	D HEALTH,	, – – –
E		INCLUDIN	G CLIMATE	CHANGE									. – – – – .	
Activities & Governance	2	Check this bo	x if the c	organizatio	n disconti	nued its oper	ations or di	sposed o	of more	e than 25	5% of its n	et asse	ets.	
ၓ	3		ting members of									3		5
•ধ	4		dependent voting									4		<u>5</u>
<u>.e</u>	5		of individuals en									5		11
≣	6		of volunteers (e									6		20
ᅙ	7a		ed business reve									7a		0.
_			l business taxabl									7b		0.
		Tiot amolatoa	Business taxasi	10 111001110	110111110111	1 3 3 0 1 , 1 a 1 t	1, 11110 1 11			1	rior Year	7.5	Current Ye	
	8	Contributions	and grants (Par	+ \/    lino	16)						TIOI TEAT			
ē			•		•								2,044	
Revenue	9	-	rice revenue (Pa										41	<u>,500.</u>
ě	10		come (Part VIII,											
<b>—</b>	11		e (Part VIII, colu											
	12		e – add lines 8 t										2,085	<u>,847.</u>
	13	Grants and si	milar amounts p	aid (Part	IX, column	ı (A), lines 1-	3)						27	,069.
	14	Benefits paid	to or for member	ers (Part I)	X, column	(A), line 4)								
	15	Salaries, other	er compensation	. emplove	e benefits	(Part IX, colu	ımn (A). lin	es 5-10)	)				659	,110.
Expenses	162		fundraising fees											,273.
Sue	10a												10	, 213.
ğ.	b	Total fundrais	sing expenses (F	Part IX, co	lumn (D),	line 25)		37,6	518.					
ш	17	Other expens	es (Part IX, colu	ımn (A), li	nes 11a-1	1d, 11f-24e).							436	,133.
	18	Total expense	es. Add lines 13-	17 (must	egual Part	IX, column (	A), line 25)						1,140	
	19		expenses. Subt	•										,262.
- S		1.0101140 1000	окропосо: Сар		0 110111 1111	J 12				-	ng of Curren	t Voor	End of Ye	
8 9	20	Total accets	(Part X, line 16)							begiiiiii	ig of Curren			
3ala	20		s (Part X, line 16).									0.		<u>,702.</u>
Net Assets Fund Balanc	21		. , . ,	- /								0.	12	,440.
žĒ	22	Net assets or	fund balances.	Subtract li	ne 21 fron	n line 20						0.	945	,262.
Pa	art II	Signatur	e Block											
Unde	er penal	Ities of perjury, I de	eclare that I have exar arer (other than officer	mined this ret	urn, including	accompanying s	chedules and s	atements,	and to the	he best of n	ny knowledge	and belie	ef, it is true, correct	t, and
com	plete. D	eclaration of prepa	erer (other than officer	) is based on	all information	n of which prepa	rer has any kno	wledge.						
Sig	nr	Signature of	officer							Date				
He	re	DOUGT 7	AS FISCHER						ים	עבירווייז אבירווייז	EVE DIR	)		
110	10		name and title						<u> </u>	VECOII	LAE DIE	٠.		
					I Decree	sianat ···-		In :			1 1	1 1-	TINI	
		, ,	preparer's name		Preparer's	•		Date	:		Check	⊒ "	PTIN	
Pa	id	MORGAN	N SCARR		MORGA	N SCARR					self-employe	ed I	200747394	
	epar	er Firm's name	AMATIC	S CPA	GROUP									
Us	e On	Firm's addre		COVERY							Firm's EIN	46-	3057681	
		, iiii s addire	BOZEMA		59718						10 3037001			
1.4-	, +1 '	IDS diagram #-				0102 Caa i	tructions				Phone no.	400-		N-
ıvıa'	y trie l	ind discuss th	is return with the	: preparer	PHOMIJ 9D	over see ins	นเนตแบทร						X Yes	No

Page 2

Par	t III	Statement of Program Service Accomplishments		
-	Deiafle	Check if Schedule O contains a response or note to any line in this Part III.		
1	-	describe the organization's mission:		
		RONMENTAL HEALTH SCIENCES IS A NONPARTISAN, NONPROFIT NEWS AND SCIENCE NIZATION THAT AIMS TO DRIVE GOOD SCIENCE INTO PUBLIC POLICY AND PUBLIC DIS	CIICC	TON
		D ENVIDONMENT AND HEATTH INCLIDING CLIMATE CHANCE	<u>C022</u>	TON
	ON I	DE ENVIRONMENT AND REALTH, INCLUDING CLIMATE CHANGE.		
2	Did th	organization undertake any significant program services during the year which were not listed on the prior		
		90 or 990-EZ?	X	No
	If "Ye	describe these new services on Schedule O.	ш	
3	Did th	organization cease conducting, or make significant changes in how it conducts, any program services?	X	No
	If "Ye	describe these changes on Schedule O.		
4	Descr	e the organization's program service accomplishments for each of its three largest program services, as measured by e 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	xpense	es.
	Section and re	501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exenue, if any, for each program service reported.	pense	S,
	u	shao, ii any, ian adan pi agram aannaa rapantadi		
4a	(Code	) (Expenses \$ 1,052,359. including grants of \$ 29,069.) (Revenue \$ 2	26,50	10 )
		RONMENTAL HEALTH SCIENCES HAS A NETWORK OF HUNDREDS OF SCIENTISTS ACROSS T		<del>/ • •</del> /
		AT UNIVERSITIES, RESEARCH INSTITUTIONS AND GOVERNMENT AGENCIES. OUR TWO		
	WEB	ITES, EHN.ORG AND DAILYCLIMATE.ORG, SERVE UP 6 MILLION PAGEVIEWS PER YEAR	ĀND	
		120,000 FOLLOWERS ON SOCIAL MEDIA. WE DELIVER A MIX OF DAILY AND WEEKLY		
	NEW	LETTERS TO 15,000 SUBSCRIBERS.		
		AVE WON NATIONAL AND INTERNATIONAL AWARDS FOR OUR WORK. AND WE ARE PASSION		
		DRIVING SCIENCE INTO PUBLIC DISCUSSION AND POLICY ON ENVIRONMENTAL HEALT	H_,	
	JUS'	ICE AND CLIMATE ISSUES.		
4b	(Code	) (Expenses \$ including grants of \$) (Revenue \$		)
4c	(Code	) (Expenses \$ including grants of \$) (Revenue \$		)
		<del></del>		
				· — — -
				· — — -
				. — — -
<b>1</b> 4	Othor	rogram services (Describe on Schedule O.)		
40	(Expe		)	
<b>4</b> e		ses \$ including grants of \$ ) (Revenue \$ ogram service expenses 1.052.359.	)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B. Schedule of Contributors</i> ? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4		4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
	Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

# Form 990 (2022) ENVIRONMENTAL HEALTH SCIENCES Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
а	Did the organization act as an on behalf of issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Χ
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V.	 T		
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ	
D A A	TFFA01041 09/01/22	_	990 (	(OOOO)

Form 990 (2022) ENVIRONMENTAL HEALTH SCIENCES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-								
Za	ments, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ					
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0</i>	3b							
<b>4</b> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х					
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		X					
	services provided to the payor?	7a		Λ					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring								
	organization have excess business holdings at any time during the year?	8							
9	9 Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand			37					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		X					
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>									
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?									
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
10	If "Yes," complete Form 4720, Schedule O.	10		- 41					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would								
-	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17							

Form 990 (2022) ENVIRONMENTAL HEALTH SCIENCES 88-0663738 Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent ..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . 5 X Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE SCHEDULE O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official ... SEE .. SCHEDULE . O ........ 15a 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

DOUGLAS FISCHER 614 WEST LAMME BOZEMAN MT 59715-3435 406-600-8469

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. . . .

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any i	elated org	aniza	atior	n co	mpe	nsate	ed a	any current officer	, director, or trustee	ı.
				(C)	)					
(A) Name and title		Pos thar is	s both	n an c	ot che unles officer /truste	eck mo ss perso and a ee)	re on	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
_(1) DR. PETE MYERS BOARD CHAIR	$-\frac{40}{0}$	X		Х				97,891.	0.	24,214.
(2) DOUGLAS FISCHER EXECUTIVE DIR.	<u> 40</u> _			Х				60,654.	0.	23,249.
(3) MARTY KEARNS	1			Λ				00,034.	0.	25,245.
TREASURER	0	Х		Χ				0.	0.	0.
	$-\frac{1}{0}$	Х						0.	0.	0.
(5) JULIE JONES DIRECTOR	1	Х						0.	0.	0.
(6) BRIAN JOHNS DIRECTOR	1	Х						0.	0.	0.
<u>(9)</u>										
(10)										
(11)										
(12)										
(13)										
(14)										

(A) None and life  (A) None and life  (B)  (C) (C) (C) (C) (C) (C) (C) (C) (C) (	Part VII Section A. Officers, Directors, I	rustees,	ney	En	npi	oye	es,	an	a Hignest Con	npensated Emp	loyee	<b>S</b> (continued)
(15)  (15)  (16)  (17)  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (24)  (25)  (26)  (27)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (21)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (20)  (21)  (20)  (21)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (22)  (23)  (24)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (29)  (29)  (29)  (20)  (20)  (20)  (21)  (20)  (20)  (21)  (22)  (23)  (24)  (25)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (29)  (20)  (20)  (21)  (20)  (21)  (22)  (23)  (24)  (25)  (25)  (26)  (27)  (27)  (28)  (29)  (29)  (29)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)  (20)		Average hours per	box	Position (do not check more than one box, unless person is both an		Reportable compensation from	Reportable compensation from	Estim	ated amount			
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(20) (21) (22) (23) (24) (25)  1b Subtotal.	<u>(18)</u>											
(21) (22) (23) (24) (25)  1b Subtotal  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization on line 1a? If "yes," complete Schedule J for such individual.  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization or individual.  5 Did any person listed on line 1a, is the sum of reportable compensation from the organization on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual  5 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual  6 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual  6 Did any person listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual state organization. Section B. Independent Contractors  6 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual state organization. The organization or individual state organizatio	<u>(19)</u>											
(22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A.  d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization is tany former officer, director, trustee, key employee, or highest compensated employee on line 1a? If Yes, "complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 Did any person listed on voil in the properties of the organization organization of the organization of the organization of the organi	(20)											
(23)  (24)  (25)  1b Subtotal.	(21)											
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c Total from continuation sheets to Part VII, Section A	1h Subtotal	ļ	!						158 545	Λ	ļ	47 463
d Total (add lines 1b and 1c).												
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	d Total (add lines 1b and 1c)								158,545.	0.	ole com	47,463.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	from the organization 0											Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any <b>former</b> officer, dire on line 1a? <i>If "Yes,"complete Schedule J for su</i>	ctor, truste	e, ke <u>:</u>	y en	nplo	yee	, or h	nighe	est compensated	employee	3	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of the organization and related organizations great	of reportabl ter than \$1	e cor 50,00	nper	nsat If "Y	tion 'es,'	and o	othe	er compensation fi te Schedule J for	rom		
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	5 Did any person listed on line 1a receive or accr	ue compen	satio	n fro	om a	anv i	unrel	ated	d organization or i	ndividual		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		23, compic	10 00	JIICU	iuic	3 10	i suc	πρι	CISOII			Λ
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	1 Complete this table for your five highest compe	nsated indenpensation	pend for t	lent he c	con	trac ndar	tors t year	that r en	received more the	an \$100,000 of n the organization's	tax yea	r.
\$100,000 of companyation from the compilation	(A) Name and business address  (B) Description of services									Compe	C) nsation	
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\$100,000 of companyation from the compilation												
	•		limit	ted t	to th	iose	liste	d at	oove) who receive	d more than		

		Check if Schedule O contains a respon	nse or note to any	line in this Part VIII	l		
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e f	All other contributions, gifts, grants, and similar amounts not included above 1f  Noncash contributions included in lines 1a-1f 1g	2,044,347.				
	h	Total. Add lines 1a-1f		2,044,347.			
nue	0-		Business Code	0.6. 5.00	0.6. 5.00		
Program Service Revenue	2a b		000099	26,500. 15,000.	26,500. 15,000.		
ervice	c d						
mS	е						
gra	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		41,500.			
	3	Investment income (including dividends,					
		other similar amounts)					
	4 5	Royalties	-				
	3	(i) Real	(ii) Personal				
	6a	Gross rents 6a	(1) 1 2 2 2 1 2 1				
		Less: rental expenses <b>6b</b>					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
	, u	sales of assets					
	b	other than inventory Less: cost or other basis					
		and sales expenses <b>7b</b>					
		Gain or (loss)					
•		Net gain or (loss)					
Other Revenue	Oa	(not including \$ of contributions reported on line 1c).					
¥.	1.	See Part IV, line 18	<del></del>				
the		Less: direct expenses <b>8b</b> Net income or (loss) from fundraising evo	ents				
0		Gross income from gaming activities.	ents				
		See Part IV, line 19         9a           Less: direct expenses         9b					
		Net income or (loss) from gaming activiti	es				
		Gross sales of inventory, less					
		returns and allowances					
		Less: cost of goods sold	tor.				
	С	Net income or (loss) from sales of invent	Business Code				
scellaneous Revenue	11a		20311033 OUUC				
scellaneo Revenue	b						
Wer Ver	c						
Re	d	All other revenue					
Ξ	-	<b>Total.</b> Add lines 11a-11d					
		Total revenue. See instructions	+	2.085.847.	41.500.	0.	0.

# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a res	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	27,069.	27,069.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	158,909.	149,777.	3,044.	6,088.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	348,377.	338,439.	5,694.	4,244.
8	Pension plan accruals and contributions (include section 401(k) and 403(b)				
_	employer contributions)	12,285.	11,884.	155.	246.
9	Other employee benefits	96,609.	89,906.	2,703.	4,000.
10	Payroll taxes	42,930.	41,020.	1,060.	850.
11	Fees for services (nonemployees):				
	Management	6 677		6 4 7 7	
	Legal	6,677.	500.	6,177.	
	Accounting.	20,947.	88.	20,859.	
	Lobbying	10.070			10 072
	Investment management fees	18,273.			18,273.
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule Ο\$CH. Φ	159,068.	158,728.	340.	
12	Advertising and promotion	23,156.	21,200.	533.	1,423.
13	Office expenses	6,977.	3,825.	2,985.	167.
14	Information technology	94,141.	91,789.	2,257.	95.
15	Royalties				
16	Occupancy	4,600.	3,401.	913.	286.
17	Travel	52,238.	50,543.	507.	1,188.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates  Depreciation, depletion, and amortization				
22 23	Insurance	1 (71		1 (71	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	1,671.		1,671.	
а	MEETINGS	56,851.	56,170.	674.	7.
b	HONORARIA	6,516.	6,516.	0,11	, ·
С		1,611.	1,278.	333.	
d		875.	141.	48.	686.
e	All other expenses	805.	85.	655.	65.
25	Total functional expenses. Add lines 1 through 24e	1,140,585.	1,052,359.	50,608.	37,618.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X	<u></u>	<u></u>	· · · · · · · · · · · · · · · · · · ·
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1	581,702.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	376,000.
	4	Accounts receivable, net		4		
	5	Loans and other receivables from any current or forme trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35%			
					5	
	6	Loans and other receivables from other disqualified pe			6	
	_	section 4958(f)(1)), and persons described in section				
'n	7	Notes and loans receivable, net.	<u> </u>		7	
ets	8	Inventories for sale or use	_		8	
Assets	9	Prepaid expenses and deferred charges	ı ı h		9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation	10b		10c	
	11	Investments — publicly traded securities	<u> </u>		11	
	12	Investments — other securities. See Part IV, line 11			12	
	13	Investments — program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	0.	16	957,702.
	17	Accounts payable and accrued expenses			17	12,440.
	18	Grants payable	L		18	
	19	Deferred revenue	-		19	
<b>(</b> 0	20	Tax-exempt bond liabilities	-		20	
ties	21	Escrow or custodial account liability. Complete Part I'			21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	icer, director, trustee, itor, or 35% sons		22	
	23	Secured mortgages and notes payable to unrelated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to related third parties, plete Part X of Schedule D .		25	
	26	Total liabilities. Add lines 17 through 25		0.	26	12,440.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X			
ılar	27	Net assets without donor restrictions			27	253,171.
Ва	28	Net assets with donor restrictions			28	692,091.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here			,
ō	29	Capital stock or trust principal, or current funds			29	
şţ	30	Paid-in or capital surplus, or land, building, or equipm			30	
SSe	31	Retained earnings, endowment, accumulated income,	<u> </u>		31	
t A	32	Total net assets or fund balances	<u> </u>	0.	32	945,262.
Ne	33	Total liabilities and net assets/fund balances	L.	0.	33	957,702.
<u>-</u>			TFFA0111I 09/01/22	· ·		Form <b>900</b> (2022)

Form **990** (2022)

If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?  3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits  TEEA0112L 09/01/22  Form 990 (2)	(2022)
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  2b  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	Х
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  2b  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Х
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.	
If the organization changed its method of accounting from a prior year or checked "Other," explain	X
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
165	110

### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ENVIRONMENTAL HEALTH SCIENCES 88-0663738 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 12 **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must** complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		<u>,                                      </u>		
Cale	ndar year (or fiscal year	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")					2,044,347.	2,044,347.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	0.	0.	0.	0.	2,044,347.	2,044,347.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						677,339.
6	Public support. Subtract line 5 from line 4						1,367,008.
Sec	tion B. Total Support						1,307,000.
Cale	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	0.	0.	0.	0.	2,044,347.	2,044,347.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						2,044,347.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	41,500.
13	<b>First 5 years.</b> If the Form 990 is to organization, check this box and	for the organizatio	n's first, second,	third, fourth, or fif	th tax year as a s	section 501(c)(3)	X
	tion C. Computation of Pu						
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •				%
	Public support percentage from 2						%
16a	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization						
b	<b>33-1/3% support test—2021.</b> If the and <b>stop here.</b> The organization	e organization did qualifies as a pub	not check a box of licly supported or	on line 13 or 16a, ganization	and line 15 is 33	-1/3% or more, ch	eck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization in the organization meets the facts-	meets the facts-ar	d-circumstances	test, check this bo	ox and stop here.	. Éxplain in Part VI	how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization rorganization meets the facts-and	neets the facts-ar -circumstances te	id-circumstances st. The organizati	test, check this bo on qualifies as a p	ox and <b>stop here.</b> oublicly supported	Explain in Part VI d organization	how the
18	Private foundation. If the organiz	zation did not ched	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see instr	ructions

BAA Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	rails to qualify under the te	oto noted below,	sidase complete i	are my				
Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	)	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		, ,					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calend	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	2	(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is f organization, check this box and	or the organization	on's first, second,	third, fourth, or fi	fth tax year as a s	ection 501(c	)(3)	
Sec	tion C. Computation of Pul							
	Public support percentage for 202			ne 13, column (f)	)		15	%
	Public support percentage from 2	•	• • •			<u> </u>	16	%
	tion D. Computation of Inv						I	
	Investment income percentage for				ımn (f))		17	%
	Investment income percentage for	•	* *	-		<u> </u>	18	%
	<b>33-1/3% support tests—2022.</b> If this not more than 33-1/3%, check	he organization d	id not check the b	ox on line 14, an	d line 15 is more	than 33-1/3%	, and lin	e 17
b	33-1/3% support tests-2021. If the	ne organization di	id not check a box	on line 14 or lin	e 19a, and line 16	is more than	า 33-1/39	6, and
	line 18 is not more than 33-1/3%	, check this box a	and <b>stop here.</b> The	e organization qua	alifies as a nublicl	v supported of	organizat	ion

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
_	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If "Yes," provide detail in <b>Part VI.</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9a 9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a 10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

_					. 3
Pa	ırt I	V Supporting Organizations (continued)		.,	
11	Н	as the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A	person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, ne governing body of a supported organization?	11a		
		family member of a person described on line 11a above?	11b		
		35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
		on B. Type I Supporting Organizations			
<u> </u>	ctic	ni B. Type i Supporting Grganizations		Yes	No
1	0: 0: th	id the governing body, members of the governing body, officers acting in their official capacity, or membership of one r more supported organizations have the power to regularly appoint or elect at least a majority of the organization's fficers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported rganization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more none supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers uring the tax year.	1	100	
2	th b	id the organization operate for the benefit of any supported organization other than the supported organization(s) nat operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such enefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the upporting organization.	2		
Se	ctic	on C. Type II Supporting Organizations			
				Yes	No
1	0	Vere a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees f each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the upporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ctic	on D. All Type III Supporting Organizations			
				Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2		Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	th	rganization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how</i> ne organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	В	y reason of the relationship described on line 2, above, did the organization's supported organizations have a significant poice in the organization's investment policies and in directing the use of the organization's income or assets at			
	а	Il times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ctio	on E. Type III Functionally Integrated Supporting Organizations			
1	С	Theck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ons).		
	а	The organization satisfied the Activities Test. Complete line 2 below.			
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruc	ctions)	).
2	Α	ctivities Test. Answer lines 2a and 2b below.		Yes	No
	0 16	id substantially all of the organization's activities during the tax year directly further the exempt purposes of the upported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported rganizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was esponsive to those supported organizations, and how the organization determined that these activities constituted ubstantially all of its activities.	2a		
	re	id the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or nore of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the easons for the organization's position that its supported organization(s) would have engaged in these activities ut for the organization's involvement.	2b		
3		arent of Supported Organizations. Answer lines 3a and 3b below.			
	<b>a</b> D	id the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of ach of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	За		
	<b>b</b> D	id the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its upported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	edule A (Form 990) 2022 ENVIRONMENTAL HEALTH SCIENCES			63738 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain in t complete Sections A t	hrough E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inter(see instructions).	grated	Type III supporting orga	anization

BAA Schedule A (Form 990) 2022

Pai	Part V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA Schedule A (Form 990) 2022 TEEA0408L 09/09/22

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ENVIRONMENTAL HEALTH SCIENCES 88-0663738 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... X Yes **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) fundraiser listed in from activity organization column (i) Yes No KRISTINA KLAAS + CO LLC 1546 TEMPEST CT FUNDRAISIN Χ 70,222. 18,273. 51,949. BOZEMAN MT 59718 2 3 4 5 6 7 8 9 10 Total. 70,222. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022 ENVIRONMENTAL HEALTH SCIENCES 88-0663738 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (add column (a) (a) Event #1 **(b)** Event #2 (c) Other events NONE through column (c) (event type) (event type) (total number) Revenue 1 Gross receipts..... **3** Gross income (line 1 minus line 2)..... Noncash prizes..... Direct Expenses Rent/facility costs..... **9** Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d). Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (a) Bingo bingo/progressive bingo (c) Other gaming (add column (a) through column (c)) Gross revenue..... Direct Expenses 3 Noncash prizes..... Rent/facility costs..... 5 Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)...... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 

**b** If "Yes," explain:

Schedule	G (Form 990) 2022	ENVIRONMENTAI	L HEALTH SCIENCES	88-0663	3738	Page 3
<b>11</b> Doe	es the organization conduct g		nmembers?		Yes	No
			trust, or a member of a partnership or		Yes	No
	icate the percentage of gamir			42		0
	•			<u> </u>		<del>ુ</del>
			s the organization's gaming/special eve			%
			3 · · · · 3 · · · · · · · · · · · · · ·			
Nar	ne 					
Ado	dress					
<b>b</b> If "\ of g	_	ntract with a third party ming revenue received be third party \$	from whom the organization receives on the organization \$	jaming revenue?	<u></u>	∏No
Nar	ne 			- – – – – – – -		
Ado	dress					
<b>16</b> Gar	ming manager information:					
Nar	me	. – – – – – – – –				
Gar	ming manager compensation	\$				
Des	scription of services provided			. – – – – – – – -		
	Director/officer	Employee	Independent contractor			
<b>17</b> Mar	ndatory distributions:					
			aritable distributions from the gaming p		Yes	No
<b>b</b> Ent		required under state la	w to be distributed to other exempt org			
Part IV		9b, 10b, 15b, 15c,	explanations required by Part 16, and 17b, as applicable. Als			v);

BAA TEEA3703L 0705/22 Schedule G (Form 990) 2022

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization						Employer identific	
ENVIRONMENTAL HEALTH SCI	ENCES					88-066373	38
Part I General Information on							
<ol> <li>Does the organization maintain re- the selection criteria used to aware</li> </ol>					e grants or assistance,	and	Yes X No
2 Describe in Part IV the organization							
Part II Grants and Other Assista							
Form 990, Part IV, line	21, for any recipier	nt that received	more than \$5,000.	Part II can be dup	icated if additiona	al space is neede	ed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
	- –						
	· <del>-</del>						
(2)							
(3)	· <b>_</b>						
(4)							
<del>(4)</del>							
	· <b>-</b>						
(5)							
	. –						
	- =						
(6)							
	· <b>-</b>						
(A)							
<u>(7)</u>	· <b>-</b>						
	· <b>-</b>						
(8)							
(8) 	· <b>-</b>						
	· <b>-</b>						
2 Enter total number of section 501(	(c)(3) and government of	organizations listed i	n the line 1 table				0
3 Enter total number of other organi	zations listed in the line	1 table					0

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III
	can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EDUCATION CAMPAIGN	1	27,069.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

## SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ENVIRONMENTAL HEALTH SCIENCES

Employer identification number

88-0663738

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A DRAFT COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE SELF REPORTED BY BOARD MEMBERS. BOARD MEMBER
RESPONSIBILITIES AND OUTSIDE INTERESTS ARE REGULARLY REVISITED TO IDENTIFY ANY
POTENTIAL CONFLICTS.

#### FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

MANAGEMENT COMPENSATION IS DETERMINED BY ANALYZING SALARY INFORMATION FROM 25
SIMILARLY SIZED NONPROFIT ORGANIZATIONS, INCLUDING SEVERAL FROM BOZEMAN. THIS
INFORMATION IS PRESENTED TO THE BOARD OF DIRECTORS, WHICH DELIBERATES AND VOTES ON
THE EXECUTIVE DIRECTOR'S SALARY.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

AVAILABLE UPON REQUEST

## FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

	_	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT <u>&amp; GENERAL</u>	(D) FUND- RAISING
CONTRACTED SERVICES	TOTAL \$	159,068. 159,068.	158,728. \$ 158,728.	340. \$ 340.	\$ 0.